

!'"##\$%"&"'#()\*\$+, (

!"#\$%"&"'#()\*\$+, -./)##.-+./+012+34)-"\$1+  
5%"6)-#"7+./+\$()+, 18"/"8% : 8 ; ).-&)+<8(..=+./+012+  
>?@@+A"/\$(+B6)% ')<18-14)%\$.%+CB+DEFGH+  
081-\$)- I J18"/"8K)\*'+

(  
-, %, . \*(/ %\*\$0\$\*\$, 12(

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- #\$\$%&'()\$\*"\$+", " - . / \$\*, 0'1 / "\$0"21.3)(\$03"4.5,. '")\$")6."78'19)(\$0"\$+ : ;\*,(0(,0"  
#6(5'\*0.\$0"8.6.5+"\$+)6.=0).\*0,)(\$0,5">, \*"733\$9(,)(\$0"+\$\*)6.?\*\$3.91)\$\*"  
@.0.\*5"\$+ : ;\*,(0.<"7A\*(5BCBD""
- ?,0.5(3)"\$0"4.3A\$03(8(5)E" F\$9)\*(0.3"+\$\*)6.=0).\*0,)(\$0,5"#\*( / (0,5"G,H" - \$'15.<"  
=0).\*0,)(\$0,5">, \*"733\$9(,)(\$0",0' : ;\*,(0(,0'I,)(\$0,5">, \*"733\$9(,)(\$0"J15E"BCBB"
- ?\*.3.0,),(\$0"\$0"K6."4\$5."\$+)6.=0).\*0,)(\$0,5"#\*( / (0,5"#\$1\*)"(\$1\*K1\*815.0)"  
K(/ .3<"L\$5\$#\$10)E">, \*"733\$9(,)(\$0<"F,M(3<"#,5+\$\*0(<"I\$M. / 8.\*"BCBD"
- #(\$0315),0)"+\$\*)6."F.+.09."(0")6."N00H.0"9,3.,")6.=0).\*0,)(\$0,5"#\*( / (0,5"  
#\$1\*)"BC!P%BCBB"
- #\$\$%,1)6\$\$\*"\$+", "@1('."+\$\*)6."&M,51,)(\$0"\$+")6."F.).\*\*.0)"&+.9)"\$+=0).\*0,)(\$0,5"  
#\*( / (0,5"#\$1\*)3"\$0"7)\*\$9()E"#\*( / .3<"I1\*. / 8.\*0"?\*(09(A5.3"79,'. / E"BCBC"
- K,106)=0).\*0,)(\$0,5"#\*( / (0,5"G,H"-9@.\$.\*\$0."Q96\$\$"G,H"J,01,\*E"BCBC"

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B"  
&0, ;9\$DE\$'9+-#+"  
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D"  
" &0, ;9\$ DE\$ ' 9+-#+"  
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**3 ! "#\$%& ' (+**  
: 0(M.\*3()E"\$+":),6"#\$55.0."\$+"G,H" " : 0(M.\*3()E"\$+"=55(0\$(3" "  
Q,5)"G,; ."#"()E< :),6#6, / A,(00% : \*8,0,<=55(0\$(3" "  
J1\*(3" F\$9)\$\*,)."RJYFYS<!TWP" >Y7Y"23E96\$\$OE<!TW^"  
"  
U\$0\$\*3",0'"79)(M()(.3\" "  
N\*' .\*"\$+"6."#\$(" " " " " "  
7 33\$9(,)."&'()\$\*< : \$) .#G ) ! #4%50% !" "  
+ "  
+ "  
**3 ) \*+ ' , ) - ( %+**  
**J\*6\*)-\$OPQR\$S\$4+#), -\$**  
"" F(3)(001(36. '?"\*\$+.33\$\$\*\$+"G,H"& / .\*)(), "  
: 0(M.\*3()E"\$+"6."? ,9(+9< - 9@ .\*\$0."Q96\$\$5\$\$+"G,H"  
"  
*I\*, #\$QTUV\$-. \$J\*6\*)-\$OPQR\$*  
"" F(3)(001(36. '?"\*\$+.33\$\$\*\$+"G,H"RBC!D%BC!aS"  
"" ?\*\$+.33\$\$\*\$+"G,H"R!TT!%BC!DS"  
"" #\$\$%F(\*.9)\$\*<@5\$8,5" # .0). \*"+\$\*>13(0.33",0'"F.M.5\$A / .0)"RBC!B%BC!`S"  
F(\*.9)\$\*<"G.0,5"=0+\*,3)\*19)1\*. ",0'\*=0). \*0,)(\$0,5"J13)(9. "=03)()1)."RBC!C%BC!BS"  
F(\*.9)\$\*<"#\*( / (0,5"J13)(9. "#\$09.0)\*,)( \$0"RBCCC%BCC![ "BCCf%BCCaS"  
"" 7 33\$9(,)."?"\*\$+.33\$\$"R!TPW%!TT!S"" "

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" f"  
" &0, ;9\$ DE\$ ' 9+-#+"  
"  
BCCB" : 0(M.\*3()E"\$+")6."? ,9(+9"&8.\*6,\*')"K.,96.\*]Q96\$5,\*"7H,\*'"  
BCC!"F,E" F(M(3(\$0"K.,96.\*"\$+")6."L.,\*<"? ,9(+9" - 9@ .\*\$0. "Q96\$\$5"\$+"G,H"  
"  
+  
, / ' 1 - 00& ' ( \$ +2L / 3 \$ (&4 \$ %& ' ( 02\$ ( !2B # %& 5 &%& - 0"  
K\*13)..<"=0).\*\$0,)(\$0,5">,\*"7 33\$9(,)(\$0"V\$10' ,,)(\$0"  
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" " a"  
&0, ;9\$ DE\$ ' 9+-#+"  
"  
/ " (#7 / (0, )#) + \*#=

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P"  
" &0, ;9\$DE\$'9+-#+"  
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G(0' ,&Y"#, \*).\*<! "#\$<06"-)\$ .2\$K. +#06, \$G9-0. , 98)\$e , ;#+\$- "#\$g0#, , 9\$' . , 5#, -0. , \$. , \$  
' . , )\*89+\$<#89-0. , )("BCC!"# 7 #J]#?F 7 "#, A(), 5"#, 3. "Q. / (0, \*" - , ).\*(, 53<, M, (5, 85. "  
)6\*\$106"7 / 0.3)E"=0.)\*0,)(\$0, 5", )"

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" ; 9\$ DE\$ ' 9+-#+"  
"

" !C"  
" &0, ;9\$ DE\$ '9+-#+"  
"  
"  
- \$'.\*,)\$\*",0!"A,0.5(3)<"#1.,)0;#+0,6\$- "#%, -#+,9-0.,98\$&#698\$=+;#+<"QE / A\$3(1 / "  
U\$0\$\*(00"#6\*(3">5,; .35.E< :0(M.\*3()E"\$+"I.M,',<"X(55(, / "Q!">\$E' "Q96\$\$5"\$+"G,H<"G,3"  
Z.0,3<"I.M,',<"7A\*(5"BC!W!"  
"  
QA.,; .\*<"=0).\*0,)(\$0,5"QE / A\$3(1 / "\$0"&M,51,)(\$0"+\$\*"># ,A(),5"Q.0).09(00<"J1 '0.3"  
79,'. / E"K,(A.(<"K,(H,0<"I \$M. / 8.\*"BC!a!"  
"  
?,0.5(3)<! : .>-#/)\$K.+ : 9+;C\$=, #>-#/A9IBF\$\$! "#\$7#-#++#,-\$D22#1-\$2%, -#+,9-0.,98\$  
' +030,98\$! +0M\*,98)<=0).\*0,)(\$0,5" I 1\*. / 8.\*0"?\*(09(A5.3"79,'. / E",0'")6."@\$M.\*0 / .0)"\$+"  
@601.92cmBT50005J#",A(),5"Q.601.92c0.2(6.)\$"f]0.2(#6)0.2(3) - 0\*.6.6.\*(  
"  
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" ! !"  
" &0, ;9\$ DE\$ '9+-#+"  
" "  
- \$' .\*,)\$\$\*<"#-"0,B0,6\$<9/#\$>"0#8; \$\$&9: )<"QE / A\$3(1 / "\$0"Q.c"##\*( / .3",0 "N++ .03.3"(0",0"

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&0, ;9

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"                                     !
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&0, ;9$ DE$ '9+-#+""
"
K,106)"=0,)( $0,5"#*( / (0,5"?*$9. '1*."(0")6. " : 0(). '" I ,)($03"=0).**.0($0,5"#*( / .",0"
J13)(9."4 .3.,*96"=03)(1)."R : I=#4=S" - ,3).*"$+"G,H3"(0"=0).*0,)($0,5"#*( / .",0'"J13)(9.<
K1*(0<=),5E<" - ,*96"BC ! Y$"
"
K,106)"7 / .*(9,0"9*( / (0,5"A*$9. '1*."(0")6. " - ,3).*3"=="A*$0*, / ,")"6."5i : 0(M.*3()n"? ,15"
#ne,00.<"7(c%.0%?*$M.09.<"V*,09.<" I $M. / 8.*%F.9. / 8.*"BC !Cv$"
"

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&@, ;9\$ DE\$ '9+-#+"  
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G.9)1\*." ,0'" X\$\*;36\$A<"! "#\$7#2#, )#\$K\*, I-0. , \$0, \$- "#\$e / 1. 30, 6\$/ " 3#+\$<. \*6#\$! +0M\*, 98<" F\$91 / . 0,)(\$0" #. 0). \*" \$+" #, / 8\$' (, <" ?60\$ / ? .06<" #, / 8\$' (, <" 7 1013)"BCCfY"

- \$ ' . \*, )\$\*"+\$\*")6. "#\*( / (0, 5"G, H"H\$\*;36\$A", )"6. "K, 6\$. "@5\$8, 5(e(00")6. "G, H"Q96\$\$5" #1\*\*9151 / 9\$0+.\*.09.<" 7 1013)"BCCfY"

4 . 3. , \*96"\$0" @, 9, 9, ")\*(, 53"(0"4H, 0' , <"J15E"BCCfY"

- \$ ' . \*, )\$\*"\$+" (39133(\$0" \$" +(5 / "\$0" H, \*"9\* ( / .3", 0, (03)"H\$ / .0<" 9880, 6\$- "#\$L" . )-)C\$ 9\$ / / 10()E"+\$\*1 / "(0" Q, 9\*, / .0)\$<" #, 5(+\$\*0(, <"BCCfY"

- \$ ' . \*, )\$\*"<" 9802. +, 09()\$7#9-?"4#, 98-?F\$>#/9+9-0, 6\$K91-\$2+. 3\$K01-0. , <" 7 / .\*(9, 0" #\$(03)()1)(\$0" Q\$9(.)E< : 0(M.\*3()E"\$+")6. "?, 9(+9<- 9@. \$\*0. "Q96\$\$5" +" G, H< - , \*96"BCCfY"

QA. , ; . \*%" , -#+, 9-0. , 98&9 : \$9, ; \$- "#\$7#9-?"4#, 98-?"Q96\$\$5" +" =0). \*0,)(\$0, 5" Q)1' (.3< : 0(M.\*3()E"\$+")6. "?, 9(+9<" Q\$9;) \$0<" #, 5(+\$\*0(, <" - , \*96"BCCfY"

? , 0. 5(3)" J//8019-0. , \$. 28%, -#+, 9-0. , 98\$! +#9-?<06"-)\$9, ; \$' \*)-. 39+?%, -#+, 9-0. , 98&9 : \$0, \$' 9/0-98\$' 9#)<" Q. 9\$0'" X\$\*5'" #\$00\*. 33" 70, (03)")6. "F., )6"? .0, 5)E< - \$0)\*. , 5<" #, 0, ' , <" N9)\$8. \*" BCC` Y"

#\$/ / . 0,) \$\*"<" 4+. )#I\*-0, 6\$9, ; \$7#2#, ; 0, 6\$N9+\$' +03#)\$0, \$%, -#+, 9-0. , 98\$! +0M\*, 98)F\$%)\$ I\*)-01#A#0, 6\$>#+5#; Z" - 9@. \$\*0. "Q96\$\$5" +" G, H<" Q.A. / 8. \*" BCC` Y+

+ ?\*. 3. 0). \*"<" W0)19++096#)\$ . 2\$ I\*)-01#F\$! "#\$, 9; #` \*91?\$. 2\$ ' 8#3#, I?9, ; \$I\*; 01098\$ 4+. 1##; 0, 6)\$2. +\$g0. 89-0. , )\$. 2\$- "#\$g0#, , 9\$' . , 5#, -0. , \$., \$' . , )\*89+\$<#89-0. , )C+ =0). \*0,)(\$0, 5" Q\$9(.)E"+\$\*")6. "4. +\$\* / \$"+" #\*( / (0, 5"G, H< - \$0)\*. , 5<" #, 0, ' , <" 7 1013)"BCC` Y"

4, AA\$\*). 1\*"<" >, 0' . (3=03)()1). "+\$\*=0). \*0,)(\$0, 5" J1' 0. 3<" Q, 5e81\*0<" 7 13)\*(, <" J10. "BCC` Y+

+ QA. , ; . \*"<" W#Y01. \$5E\$e, 0-#; \$>-9-#)\$0, \$- "#\$, -#+, 9-0. , 98\$' . \*+-. 2\$ I\*)-01#<" Q, 9\*, / .0)\$" #6, A). \*"\$+")6. " : 0(). ' " I , )(\$03" 7 33\$9(, )(\$0<" V. 8\*1, \*E"BCC` Y"

QA. , ; . \*]#\$ / / . 0,) \$\*"<" 7#M9-#(\$70)I\*)0. , \$h\$7#I0)0. , F\$ ' 9, \$9\$W080-9+?\$. ! +0M\*, 98\$4+. -#I-\$ - "#\$<06"-)\$. 2\$- "#\$L\*9, -9, 93. \$A9? \$7#-90, ##)Z" - 9@. \$\*0. "Q96\$\$5" +" G, H<" V. 8\*1, \*E" BCC` Y"

4, AA\$\*). 1\*"<" >, 0' . (3=03)()1). "+\$\*=0). \*0,)(\$0, 5" J1' 0. 3<" Q, 5e81\*0<" 7 13)\*(, <" J15E"BCCDI"

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" !P"  
" &0, ;9\$ DE\$ '9+-#+"  
"  
#\$ / / .0), )\$\*"\$0"A\*.3.0), )(\$0"8E" F\*" &5(e, 8.)6"G\$+)13"\$0" X()0.33" - . / \$\*E<" - 9@. \$\*0."  
Q96\$\$5"\$+"G, H<" - , \*96"Ba<"BCCD!"  
+ QA., ;. \*%,-#+, 9-0., 98%) \*#)\$0, \$'9/0-98\$'9#)C"BCCD" #, A(), 5" F.+.03."Q. / (0, \*3A\$03\$\*. ' "  
8E")6. "#, 5(+\$\*0(, "7))\$\*0.E3"+\$\*#\*( / (0, 5"J13)(9."R# 7#JS", 0")6. "#, 5(+\$\*0(, "?185(9"  
F.+.0'. \*"733\$9(,)(\$0"R# ?F 7\$<" - \$0). \*. E<"#, 5(+\$\*0(, <V. 8\*1, \*E" !f<"BCCD!+  
+ ?\*.3.0), )(\$0"\$0"! "#\$! +098\$J; 5. 191?W. ;#8\$. 2\$W9)-#+?9, ;\$K##; M9IB\$0, \$9\$>\*M)-9, -05#"  
' . \*+)#C" - 9@. \$\*0. "Q96\$\$5"\$+"G, H<"7A\*(5"BCCB!"  
" - \$'. \*, )\$\*#"\$0+. \*. 09. "\$0"&9; #+) "0/\$%) \*#)\$0, \$' +030, 98\$I\*)-01#4. 80I?< : O(M.\*3()E"\$+"  
)6. "?, 9(+9<" - 9@. \$\*0. "Q96\$\$5"\$+"G, H<"J10. "f<"BCCB!"  
+ ?\*.3.0), )(\$0]X\$\*; 36\$A"\$0"! "#\$! +098\$J; 5. 191?W. ;#8\$. 2\$W9)-#+?9, ;\$K##; M9IB\$0, \$9\$  
>\*M)-9, -05#'\$'. \*+)#a=+F\$@. : \$-. \$/ , . : \$02\$J, ?, #<#988? \$e, ;#+)-9, ; )\$@#9+)9?bC"K., 96(00"  
G, H=03)()1. <@\$0e, 0, : O(M.\*3()E'Q96\$\$5"\$+"G, H<"QA\$; , 0.<"X, 36(00)\$0<"J15E'BCC!Y"  
" ?\*.3.0), )(\$0"\$0"! "#\$<06"-)\$. 2\$K. +#06, \$G9-0., 98)\$e, ;#+\$- "#\$g0#, , 9\$' . , 5#, -0., \$. , \$  
' . , )\*89+\$<#89-0., )C"BCC!"#, A(), 5"#, 3. "F.+.03."Q. / (0, \*3A\$03\$\*. ' "8E")6. "#, 5(+\$\*0(, ""  
7))\$\*0.E3"+\$\*"  
"  
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" !T"  
" &0, ;9\$ DE\$ '9+-#+"  
" ?,\*)(9(A,0)"(0")6."70)6\$0E" - "d .00. 'E"=00"\$+"#\$1\*)<"Q.A). / 8.\*"!TTW%BCCCY"  
" F\*,+).'"k1.3)(\$03"\$0"#\*( / (0,5"G,H"+\$\*))6." - (96(0,0">, \*<" I \$M. / 8.\*"!TTa"  
" K.3)(+(.'"8.+\$\*.")6."Q,), ."Q.0,. "#\*( / (0,5"?\*\$9. '1\*."#\$ / / ()).. "\$0"7Y>l"PPB<"H6(96"  
", / .0'.'")6."#,5(+\$\*0(,"&M('09."#\$'.")\$A.\* / ()"96,\*,9).\*".M('09."\$+"3.c1,5"  
/ (39\$0'19)<"Q,9\*, / .0)\$<"J10."!TTf"  
" ? ,0.5(3)<"4+./. )0-0. , \$QUXF\$%-)\$3 / 8019-0. , )\$2. +\$<#60. , 98%3 306+9-0. , \$4.801?<"#\$0+. \*.09."  
\$+"X .3).\*0"755(,09."\$+"V, \* / H\$\*; .\*?"7 'M\$9,.3<"Q,9\*, / .0)\$<"N9)\$8.\*"!TT`Y"  
" - \$' .\*, )\$\*<"4+./. )0-0. , \$QUXF\$%88#698\$J80#, )<"3A\$03\$\*. '"8E")6."X\$ / .0" F. / \$9\*, )3"\$+"  
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