



July 11, 2022

Dr. Christopher Callahan
President
University of the Pacific
3601 Pacific Avenue
Stockton, CA 95211

Dear President Callahan:

This letter serves as formal notification and official record of action taken concerning the University of the Pacific (UOP) by the WASC Senior College and University Commission (WSCUC) at its meeting June 24, 2022. This action was taken after consideration of the report of the review team that conducted the Special Visit to UOP remotely on April 7 and in person April 13 – 14, 2022. The Commission also reviewed the institutional report and exhibits submitted by UOP prior to the Special Visit and the institution's June 6, 2022 response to the team report. The Commission appreciated the opportunity to discuss the visit with you and your colleague Cyd Jenefsky, Vice Provost of Strategy and Educational Effectiveness and Accreditation Liaison Officer (ALO). Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's status with WSCUC.

Actions

1. Receive the Special Visit team report that focused on: (1) shared governance matrix implementation; (2) communication with all university constituents; (3) implementation of the new chart of accounts; (4) consultation with faculty according to the university's shared governance principles to plan and implement change; and (5) implementation of the Diversity Plan.
2. Continue with the previously scheduled reaffirmation review with the Offsite Review in fall 2026 and the Accreditation Visit in spring 2027.

The Commission commends UOP in particular for the following:

1. Striving for and achieving a collaborative resolution to the shared governance matrix;
2. Prioritizing regular, reliable, and transparent communication with faculty and staff that considers their interests and concerns;
3. The new chart of accounts that provides deans with tools to realize financial gains and reinvest them in their schools;
4. The steps that UOP has taken to promote diversity, equity, and inclusion (DEI). In particular:
 - a. the new vice president for DEI and the Diversity Leadership Team;
 - b. the Board of Directors decision to make DEI issues a central part of their oversight;
 - c. regular, disaggregated reports to the senior administration on new hires, promotions, and staff and faculty attrition;
 - d. revision of employee evaluations to include DEI factors;

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