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5W$66(!X!PL#&!:;CA!H!J'&(&#)!!

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=(($()/#)!S$'&0)+'!+,!=JJ&66/)&!=K%+0/0*!/#K!7&0)L'&'!$#!7/8!H!=L4L()!:;;9!X!:;;A!

7&4/6!.'+0&((!Z#()'L0)+'!H!=L4L()!:;;;!H!PL6*!:;;9!!

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! =((+0$/)&!=))+'#&*!H!5&J)&?Y&'!CAAF!H!]&Y'L/'*!CAAB!!

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LG*&>*4*+%"&Q,.G(%)&F36&#J&XYZ[1&D%\#+&F361&#J&<#-.+*111!EN'$/#!7/#K(Y&'41!&K>1!2/0?$66/#!
:;;bG>!

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/#=*6G,-.&J#+&59*+)#-*R&LG*&>868+*&#J&<#=;+*G*-1,9*&<+,=,-%"&?816,3*&M-,6,%6,9*1&FJ6*+&/*-%6*&
9:&?#-*1&%-4&D%-48"*)&9:&/8;*+,#+&<#8+61!99!203&+'4&!7/8!\&%$&8!DDA!E:;;:G>!

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Y&,+'&!&%&'*!()/)&8$K&!@/6$,+'#$/!&6&0)$+#1!2/'0-!:;;:!)+!J'&(&#)>!

U!a l Pm1!A;>A] 2 1!M-,6,%6,9*&I#8-4B

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f'/*#+'1!/#K!T$/4/'/! f&/?(1!:;;FH:;CB>!

U!7/#K!./'W!./0$,$0!7$))6&!7&/4L&1! 2 /#/4&'1!@+/0-1!/#K!N+/'K! 2 &?Y&'1!:;;DH:;C9>!

U!=6$0&!N$'#&*! ` /6K+',HZ#(J$'&K! a HB!R6&?&#)/'*!50-++61!5&0'&)/'*!:;;AH:;CC>!

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