Professional Practice Areas

```
Higher Education
                           "#$%&' ()*+(!,-. &/%&01!2*%03!4056%/%' $7!4&. 8&5/9!: '*; %&(*$1!. -!$)%!456*-*69!!
! "#$%&' #(!!!
)*&$#+,-".,/0#' 1#23!!! <6=%. &8%!>6)..0!.-!?5@9!>56&5/%' $.9!A50*-.&' *5!
4$%85#$#/"+/426!!!!
                           A. B&(%(C!DB3*6*50!"#$%&' ()*+!>%/*' 5&!5' 3!"#$%&' ()*+!>%/*' 5&(!!
7,,",&2+&/! "#$%&' #(!!
                          E--*6%!. -!A5&%%&!F%; %0. +/%' $9!: '*; %&(*$1!. -!$)%!456*-*69!!!
) 3 . 8' 9$#/: 5&#$2%-!
                           <6=%. &8%!>6)...0!..-!?5@9!>56&5/%'$.9!A50*-.&'*5!
; 2#$$#/7<=",' #!!!!!
                           E^{-*}6\%! - !A58\%\%!F\%; \%0. + / \%' \$9!: '*; \%&(*\$1!. -!\$)\%!456*-*69! < 6=\%. \&8\%!>6) . . 0!. -!! !
       ļ
                           ?5@9!>56&5/%' $. 9!A50*-. &' *5!!!
ļ
                Ţ
                                                       >'=$#+3$+&/
! ", &#"%&/7&&' #+$9!!
                          G*' $)!DB3*6*50!F*($&*6$9!>$5$%!. -!A. 0. &53. !!!
O#' ?$%&/; ' ' #<"+2&' #!!!! A*; *0!DB($*6%!H. &I*' 8!=&. B+!5!J&5' (*$*. ' !J%5/!A. //*$$%%!-. &!=. ; %&' . &K''0%6$!!!!!
                          >6)@5&L%' %88%&9!>56&5/%' $. 9!A50*-. &' *5!
ļ
      į.
                Ţ
@&2AA/; '5+,$8!!!!!!!!
                          M 3*5' 5!F%+5&$/%' $!. -!A. &&%6$*. '9!M 3*5' 5+. 0*(9!M 3*5' 5!
4$128/7,,",&2+&BC+&$#+!!!A50*-.&' *5!4%&-.&/5' 6%!N%; *%@9!E--*6%!.-!$) %!=.; %&'.&9!!
        ij.
                 II
                          >$5$%!. -!A50*-. &' *59!>56&5/%' $. 9!A50*-. &' *5!
C+&$#+!!!!!
                 ij.
                          O. '. &5P0%!Q*00! < . &&. @9!RS$)!>%' 5$. &*50!F*($&*6$9!>$5$%!. -!A50*-. &' *59!?%8*(05$B&%9!!!
        Ţ
                 į.
                          >56&5/%' $. 9!A50*-. &' *5!
                                                         D5<"%"2#9/
                           < B' *6*+50!A. B&$9!A*$1!. -!=0%' @. . 3!>+&*' 8(9!A. 0. &53. !
0#$,"<"+1/D5<1$//
                           < B' *6*+50!A. B&$9!A*$1!. -!=0%' @. . 3!>+&*' 8(9!A. 0. &53. !!
7,,'%"2&$/D5<1$!!
                                                     0#"=2&$/0#2%&"%$/
@-2#$-'8<$#/!!!
                          A. 00% '!FT!J&B3%' 9!4TAT9!=0%' @. . 3!>+&*' 8(9!A. 0. &53. !
7,,'%"2&$/!
                 ij.
                           >6. $$! < 6M ' *(!U!V((. 6*5$%(9!4TAT9!=0%' @. . 3!>+&*' 8(9!A. 0. &53.! !!
7,,'%"2&$/!
                          O51%(9!>@*-$!U!2*' 051(. ' 9!2. &$!H51' %9!M' 3*5' 5!
@533$#/7,,'%"2&$!!!
                          H1((9!<.6)5/%&9!N. P19!N15'!U!<%1%&9!F5'*%!!VT!N. P1!U!J). /5(!?T!N15'9!2. &$!!!
       - [
                Į.
                           H51' %9!M' 3*5' 5!
                                                    D5<"%"28/; 8$#E, -".,/
426/; 8$#E!!
                          O. '. &5P0%!Q&%' $!"T!F*61 (. '9!DB($*6%!. -!$) %!>B+&%/%!A. B&$9!>$5$%!. -!M 3*5' 5!
                 ij.
426/; 8$#E!!
                 II
                          O. '. &5P0%!V00%'!>)5&+9!A)*%-!DB38%9!: '*$%3!>$5$%(!F*($&*6$!A. B&$9!GTFT!M 3T!
426/; 8$#E!!
                          O. '. &5P0%IN. P%&$!?T!O*' %(9!DB38%9!V00%' !>B+%&*. &!A. B&$9!2. &$!H51' %9!M' 3*5' 5!
                                                                                                                    ļ
                          O. ' . &5P0%!D5/%(!JT! < . . 319!DB38%9!: ' *$%3!>$5$%(!F*($&*6$!A. B&$9!GTFT!M 3T!
)*&$#+///!!
                 Ţ
; 8$#"%28/7,,",&2+&!!
                          O. '. &5P0%!=%' %!QT!?%%9! < 58*($\&5$\%9!: '*$\%3!>$5$\%(!F*($\&*6$!A. B&$9!GTFT!M 3T!)
C(') 348..06127()*&$)4(#)-37923.78162.38₹5612792₽₹1.040011.0457.6148.94₹6
```

7<3"&&\$</&' /0#2%&"%\$/

 $>\!B+\&\%/\%!A.\ B\&\$!.\ -!A.\ 0.\ \&53.\ 9!M\ 56\$^*; \%!(\$5\$B(!!$

>B+&%/%!A. B&\$!. -!M 3*5' 59!M 56\$*; %!(\$5\$B(!!

ļ

: ' *\$%3!>\$5\$%(!A. B&\$!. -!V++%50(!-. &!\$)%!>%;%' \$)!A*&6B*\$!!

: '*\$%3!>\$5\$%(!F*(\$&*6\$!A. B&\$(!-. &!\$)%!G. &\$)%&' !5' 3!>. B\$)%&' !F*(\$&*6\$!. -!M 3*5' 5!